

# Earnest J. Ujaama, Ph.D.

11303 – 9th Ave NE, Seattle, WA • +001.850.972.8245 • [Linkedin.com/in/dr-ej-ujaama](https://www.linkedin.com/in/dr-ej-ujaama)

## SKILLS

---

My research focus is currently on bias in criminal risk assessment AI tools.

- **AI Fluency:** Generative, Agentic AI, design, development, use, and ethics
- **Research:** Critical and comparative analysis, data collection, visualization, and
- **Data Science:** Exploratory analysis with SQL and Python, forensic evaluation, and natural language processing
- **Software:** Microsoft, Google, and Open Office; Web Host Manager, WordPress, and Divi.
- **Website Development:** HTML, CSS, PHP, Python, SQL, MySQL

## EDUCATION

---

06/2023 - *Walden University*

Present **Doctor of Philosophy, Forensic Psychology (Ph.D.)**

Specializations: **Legal Psychology, White Supremacy, Terrorism, and Extremism**

Relevant Courses: Teaching in Psychology; Legal Issues and Social Change in Forensic Psychology; Advanced Issues in Forensic Psychology; Public Policy Implications of Terrorism Legislation and Policies; Psychology in Courts.

06/2015 - *Walden University*

02/2021 **Doctor of Philosophy, Criminal Justice (Ph.D.)**

Specialization: **Law & Policy**

Relevant Courses: Policy and Analysis, Research Theory; Public Policy and Program Evaluation; The Nature of Crime and Criminology; Controversies in Criminal Justice; Qualitative Reasoning and Analysis; Quantitative Reasoning and Analysis; Advanced Qualitative Reasoning and Analysis.

04/2021 - *Walden University*

05/2023 **Master of Science, Forensic Psychology (M.S.)**

Specialization: **Terrorism**

Relevant Courses: Criminal Behavior; Abnormal Behavior; Understanding Forensic Psychology Research; Psychology of Terrorism, Culture and Psychology; Current Issues in Homeland Security; Understanding Violence, Risk and Threat Assessment.

06/2015 - *Walden University*

02/2020 **Master of Philosophy, Criminal Justice (M. Phil.)**

04/2014 - *Antioch University-Seattle*

06/2015 **Master of Arts, Education (M.A. Ed.)**

Specialization: **Social Justice**

Relevant Courses: Leadership and Reform, Raising Anti-Racist Kids, Inquiry and Research, Curriculum Studies, Diversity and Equity

10/2011 - *University of Washington, Seattle*

08/2013 **Bachelor of Arts, Near Eastern Studies (B.A.)**

Specialization: **Culture and Civilization**

Minors: **Human Rights and Diversity**

## DISSERTATION

---

Ujaama, E. (2021). *Modern Black Codes: Presidential Crime Control Rhetoric and Black Criminalization* (Doctoral dissertation, Walden University). <https://scholarworks.waldenu.edu/dissertations/10190>

## BOOKS-IN-PROGRESS

---

*The Global War on Terror: White Supremacy, Imperialism and Genocide*  
(Available August 2026)

A critical analysis of the global war on terror and its impact on Muslim communities. Despite the alarming human destruction and cost of the war, a vast majority of the Muslims killed or imprisoned were neither connected to 9-11 nor affiliated with Al-Qaeda. This book aims to break the silence on white supremacy, imperialism, and genocide in discussions about the global war on terror.

*Justice in Shades: Crime, Criminality, Justice, and Racism in America*  
(Available June 2026)

In the United States, the interplay between crime, criminality, justice, and racism has shaped the nation's history and continues to influence its present. This book aims to examine the complexity of this interplay to shed light on the often-overlooked mechanisms of the American justice system. Each chapter is supported by case studies, personal narratives, statistical data, and scholarly research to provide a comprehensive and nuanced understanding sparking thoughtful conversation and inspiring action towards a more equitable justice system.

## EXPERIENCE

---

02/2021 - *Self-Employed*

Present **Consultant**

Criminal justice policy research.

06/2015 - *Walden University*

12/2020 **Student Researcher**

Performed research on presidential crime control rhetoric from the Clinton, Bush, Obama, and Trump presidencies. Prepared a literature review, formed research questions from gaps in previous studies on crime control rhetoric; Collected data; Analyzed the data; Presented and defended research findings, conclusion, and final analysis. Afterward, I published my work.

04/2013 - *Self-Employed*

06/2015 **Tutor**

Worked primarily with low-income, first-generation, East African youth in preparation for higher education acceptance. Tutored International students and helped with selection of graduate school, including proof-reading personal statement letters.

04/2012 - *University of Washington / Franklin High School*

03/2013 **Youth Counselor**

Assisted low-performing and underrepresented youth in preparation for college.

## **GRADUATE CERTIFICATES**

---

- 11/5/2014 *University of Leiden, Netherlands*, Terrorism and Counterterrorism: Comparing Theory and Practice
- 11/2/2014 *Birmingham-Southern College*, History of Terrorism

## **PROFESSIONAL & POST-GRADUATE CERTIFICATES IN TECHNOLOGY**

---

- August - 2011 *University of Washington*, **Rapid Web Development with CMS** (Graduated, Professional)
- March 2026 *University of Texas, Austin*, **Generative AI for Business Applications** (Graduated, Post-Grad.)
- April 2026 *Walden University*, **Foundations in AI** (Graduated, Post-Grad.)

## **CERTIFICATIONS**

---

- 05/16/2020 Collaborative Institutional Training Initiative (CITI), Certification ID: 26641028  
**Certificate of Completion | Doctoral Student Researchers Basic Course**
- 12/14/2015 National Institutes of Health (NIH), No. 1932862  
**Certificate of Completion | Protecting Human Research Participants**  
Office of Extramural Research Certification

## **AWARDS & HONORS**

---

- 2020 National Society of Leadership and Success: Recognized for being an "exemplary student."
- 2018 Golden Key International Scholar Laureate, **Honor Society**
- 2012 University of Washington Office of Minority Affairs and Diversity, **Merit Award: Academic Success and Achievement**

## **MEMBERSHIPS**

---

- Since 2022 American Psychology Association (APA)
- Since 2022 American Psychology Law Society (AP-LS)