

Earnest J. Ujaama, Ph.D.

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SKILLS

My research focus is currently on bias in criminal risk assessment AI tools.

- **AI Fluency:** Generative, Agentic AI, design, development, use, and ethics
- **Research:** Critical and comparative analysis, data collection, visualization, and
- **Data Science:** Exploratory analysis with SQL and Python, forensic evaluation, and natural language processing
- **Software:** Microsoft, Google, and Open Office; Web Host Manager, WordPress, and Divi.
- **Website Development:** HTML, CSS, PHP, Python, SQL, MySQL

EDUCATION

06/2023 - *Walden University*

Present ***Doctor of Philosophy, Forensic Psychology (Ph.D.)***

Specializations: **Legal Psychology, White Supremacy, Terrorism, and Extremism**

Relevant Courses: Teaching in Psychology; Legal Issues and Social Change in Forensic Psychology; Advanced Issues in Forensic Psychology; Public Policy Implications of Terrorism Legislation and Policies; Psychology in Courts.

06/2015 - *Walden University*

02/2021 ***Doctor of Philosophy, Criminal Justice (Ph.D.)***

Specialization: **Law & Policy**

Relevant Courses: Policy and Analysis, Research Theory; Public Policy and Program Evaluation; The Nature of Crime and Criminology; Controversies in Criminal Justice; Qualitative Reasoning and Analysis; Quantitative Reasoning and Analysis; Advanced Qualitative Reasoning and Analysis.

04/2021 - *Walden University*

05/2023 ***Master of Science, Forensic Psychology (M.S.)***

Specialization: **Terrorism**

Relevant Courses: Criminal Behavior; Abnormal Behavior; Understanding Forensic Psychology Research; Psychology of Terrorism, Culture and Psychology; Current Issues in Homeland Security; Understanding Violence, Risk and Threat Assessment.

06/2015 - *Walden University*

02/2020 ***Master of Philosophy, Criminal Justice (M. Phil.)***

04/2014 - *Antioch University-Seattle*

06/2015 ***Master of Arts, Education (M.A. Ed.)***

Specialization: **Social Justice**

Relevant Courses: Leadership and Reform, Raising Anti-Racist Kids, Inquiry and Research, Curriculum Studies, Diversity and Equity

10/2011 - *University of Washington, Seattle*

08/2013 ***Bachelor of Arts, Near Eastern Studies (B.A.)***

Specialization: **Culture and Civilization**

Minors: **Human Rights and Diversity**

DISSERTATION

Ujaama, E. (2021). *Modern Black Codes: Presidential Crime Control Rhetoric and Black Criminalization* (Doctoral dissertation, Walden University). <https://scholarworks.waldenu.edu/dissertations/10190>

BOOKS

Ujaama, E. (2026). *A Felon and A Democrat: The 160-Year War on Black Americans*
A polemic comparative analysis documenting the structural continuity of anti-Black racial hierarchy across American political history. In this book, I draw a sustained parallel between the presidencies of Andrew Johnson and Donald Trump, arguing that both administrations functioned not as aberrations but as instruments of a durable racial order that has survived every reform designed to dismantle it. I contend that this 160-year war on Black Americans has never been confined to domestic policy. This war has moved through theological complicity, shaped U.S. foreign policy and produced conditions that meet the threshold of the Genocide Convention's framework, applied here, deliberately, to Black Americans.

EXPERIENCE

02/2021 - *Self-Employed*

Present **Consultant**

Criminal justice policy research.

06/2015 - *Walden University*

12/2020 **Student Researcher**

Performed research on presidential crime control rhetoric from the Clinton, Bush, Obama, and Trump presidencies. Prepared a literature review, formed research questions from gaps in previous studies on crime control rhetoric; Collected data; Analyzed the data; Presented and defended research findings, conclusion, and final analysis. Afterward, I published my work.

04/2013 - *Self-Employed*

06/2015 **Tutor**

Worked primarily with low-income, first-generation, East African youth in preparation for higher education acceptance. Tutored International students and helped with selection of graduate school, including proof-reading personal statement letters.

04/2012 - *University of Washington / Franklin High School*

03/2013 **Youth Counselor**

Assisted low-performing and underrepresented youth in preparation for college.

GRADUATE CERTIFICATES

11/5/2014 *University of Leiden, Netherlands*, Terrorism and Counterterrorism: Comparing Theory and Practice

11/2/2014 *Birmingham-Southern College, History of Terrorism*

PROFESSIONAL & POST-GRADUATE CERTIFICATES IN TECHNOLOGY

August - *University of Washington, **Rapid Web Development with CMS*** (Graduated, Professional)

March 2026 *University of Texas, Austin, **Generative AI for Business Applications** (Graduated, Post-Grad.)*

April 2026 *Walden University, Foundations in AI (Graduated, Post-Grad.)*

CERTIFICATIONS

05/16/2020 Collaborative Institutional Training Initiative (CITI), Certification ID: 26641028
Certificate of Completion | Doctoral Student Researchers Basic Course

12/14/2015 National Institutes of Health (NIH), No. 1932862
Certificate of Completion | Protecting Human Research Participants
 Office of Extramural Research Certification

AWARDS & HONORS

2020 National Society of Leadership and Success: Recognized for being an "exemplary student."

2018 Golden Key International Scholar Laureate, **Honor Society**

2012 University of Washington Office of Minority Affairs and Diversity, **Merit Award: Academic Success and Achievement**

MEMBERSHIPS

Since 2022 American Psychology Association (APA)

Since 2022 American Psychology Law Society (AP-LS)